

Job Description

Role Title	Research analyst
Job Family & Category	Technical Specialist: technical specialist
Team	International
Line Manager	Senior research lead
New/ Existing Role	New
Perm/ Fixed Term	Permanent
Resource and Management Responsibilities	<ul style="list-style-type: none"> ▪ Budget / Equipment Responsibilities ▪ Contractor Responsibilities
Job purpose	<p>This role will be based within Energy Saving Trust’s international team, specifically working with a small team of researchers, specialist consultants and external partners on research projects focused on Sub-Saharan Africa and South Asia.</p> <p>The role will involve conducting a range of research projects focused on off- and weak-grid appliances, including producing market and technology trends, understanding consumer demand, navigating policy frameworks, and assessing the social, environmental and economic impacts of high-performing appliances. It will entail carrying out state-of-the-art research, conducting tailored data analyses, and delivering impactful research outputs together with our programme partners.</p>
Key responsibilities	<p>Research delivery:</p> <ul style="list-style-type: none"> ▪ Work with the Energy Access research team to deliver a portfolio of projects to better understand and inform the off- and weak-grid appliance market. ▪ Deliver high-quality research outputs including technical assessment to feed into publicly facing reports. ▪ Conduct efficient literature reviews and writing clear synopses. ▪ Analyse data and extract digestible insights from complex datasets. ▪ Conduct on-demand analyses requested from our research partners.

Project management:

- Support effective project management to ensure that research outputs are delivered on time, within budget, and in accordance with our funders' requirements
- Support the preparation and management of required tender processes, and subsequent subcontracting agreements for external consultants and other research partners.
- Collaborate with external consultants and research partners as required.

Stakeholder engagement:

- Establish, maintain and develop relationships with key stakeholders, relevant to this role, ensuring strong, collaborative working relationships.
- Execute research tasks through new evidence and data gathering from relevant stakeholders.
- Present technical findings in a digestible way to external stakeholders to cement Energy Saving Trust's role as a knowledge leader in the energy access sector.
- Collaborate with project partners and internal colleagues including the monitoring and evaluation, and marketing and communications teams.
- Actively participate in the Diversity & Inclusion and Sustainability efforts across the organisation.
- Be an ambassador for Energy Saving Trust's international work internally and externally.

You will also show a willingness to learn about, engage with and support our efforts to become a more diverse, inclusive and equitable organisation.

Please note that travel within the UK and internationally may be required.

Within one month, you will:

- Understand how our organisation works, who we are and what we do, especially within the international context.
- Have met all relevant colleagues and key programme partners.
- Have set objectives to complete within your probationary period.

	<p>Within three months, you will:</p> <ul style="list-style-type: none"> ▪ Have made progress against your probationary objectives. ▪ Have familiarised yourself with our flagship energy access research reports. ▪ Have contributed towards specific research outputs. <p>Within six months, you will:</p> <ul style="list-style-type: none"> ▪ Have settled into the organisation and the team. ▪ Have completed your probationary objectives and be ready to set further objectives for your role. ▪ Have had the chance to use your skills and experience to support Energy Saving Trust’s mission and vision.
<p>Knowledge, skills and qualifications required</p>	<p>Essential:</p> <ul style="list-style-type: none"> ▪ Relevant qualification or experience applicable to the duties and responsibilities of the role, including but not limited to sustainable development, data analytics, energy, agriculture, environmental science and/or economics. ▪ Experience with designing and undertaking research projects using both qualitative and quantitative research methods. ▪ Strong data analysis skills, including experience using time series and data visualisation programmes such as PowerBI, Python, or R. ▪ Excellent technical writing and numerical skills, with good attention to detail. ▪ Experience with producing concise literature reviews. ▪ Excellent organisational and project management skills, ability to prioritise own workload effectively and coordinate several projects and tasks in parallel within exacting deadlines. ▪ Highly self-motivated and able to work autonomously, take initiative, analyse and solve complex problems, and make actionable recommendations. ▪ Demonstrable ability to learn new systems and processes quickly. ▪ A can-do, flexible and collaborative mindset, with the ability to work across multidisciplinary teams and with partners and other key stakeholders. ▪ Excellent interpersonal, presentation and communications skills, with the ability and commitment to work across a geographically dispersed and culturally varied network.

Desirable:

- Track record of working in a similar role, with experience in delivering research outputs on time and within budget.
- Field work experience from the Global South.
- An understanding of energy access matters in Sub-Saharan Africa and South Asia including off- and weak-grid technologies and market barriers.
- Existing network of relationships with high-profile energy access and/or agriculture stakeholders.