



## Job Description

Role Title	Programme manager, Northern Ireland
Job Family & Category	Project/programme management; Programme manager
Team	NI
Line Manager	Head of operational delivery, Energy
New/ Existing Role	Existing
Perm/ Fixed Term	Permanent
Job Purpose	<ul> <li>The purpose of this role is to lead and enhance Energy Saving Trust's work in Northern Ireland to support decarbonisation and the alleviation of fuel poverty by:         <ul> <li>Engaging with local and central government departments, NGOs and other key stakeholders.</li> <li>Providing high-level oversight and driving management of the Northern Ireland Sustainable Energy Programme (NISEP).</li> <li>Identifying and developing opportunities in Northern Ireland.</li> </ul> </li> </ul>
Resource and Management Responsibilities	<ul> <li>Budget/ Equipment Responsibilities - £8-10M</li> <li>People Responsibilities - Line management of assistant programme manager and project manager; current team of seven.</li> <li>Contractor Responsibilities - Independent Surveyor Auditor and NISEP Primary Bidders</li> </ul>
Key responsibilities	<ul> <li>Build strategic partnerships with government bodies and other key stakeholders to support and inform energy policy and delivery.</li> <li>Oversee multi-million-pound programmes, ensuring they align with energy efficiency and decarbonisation goals.</li> <li>Specifically, oversee NISEP delivery, ensuring it meets obligations and strategic goals.</li> <li>Develop projects, aligning them with strategic priorities.</li> <li>Represent Energy Saving Trust in Northern Ireland, engaging in media and public speaking and briefing government officials.</li> <li>A willingness to learn about, engage with and support our efforts to become a more diverse, inclusive and equitable organisation.</li> </ul>



## Knowledge, skills, and qualifications required

## **Essential:**

- Demonstrable ability in programme management.
- Expertise in grant programmes, systems and processes, and extensive experience in managing grant programmes and teams.
- Experience in managing staff and budgets, leading teams and effectively managing resources to achieve operational and strategic objectives.
- Exceptional relationship-building and influencing skills, particularly with government stakeholders in an NI context.
- Knowledge and understanding of NI Executive departments and energy policy.
- Strategic planning, leadership and decision-making abilities.
- Strong financial and commercial management skills.
- Well-developed communication skills, both written and verbal.
- Proven track record with demonstrable success in delivering results that contribute to organisational mission.
- Demonstrable expertise in managing programme delivery through contractual relationships.
- Experience of evaluating and monitoring the delivery of schemes.
- Experience in managing change within complex, multi-stakeholder environments.

## Desirable:

- Experience of working with NI Government and the public sector.
- Experience in relevant programme management role in Government, corporate, NGO or similar environment.